

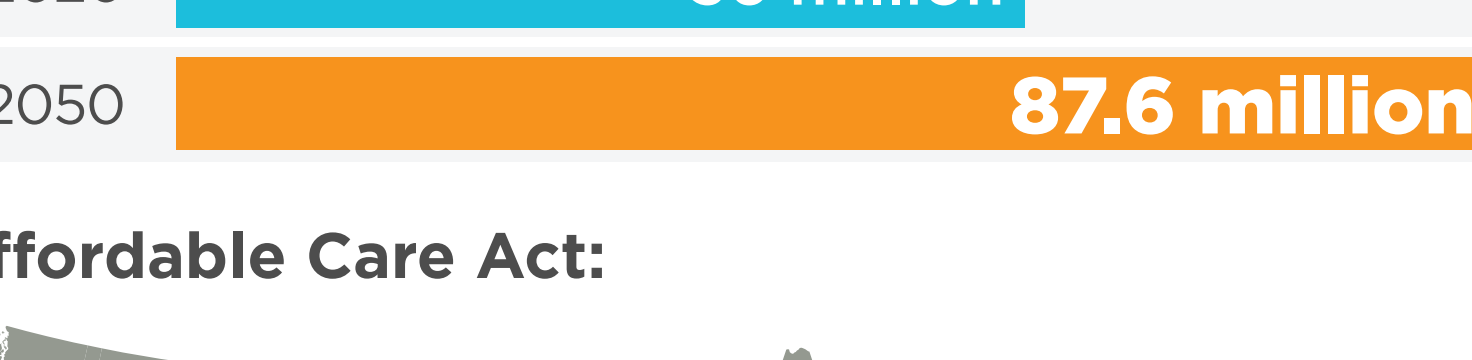
# Can Shift Work Close the Healthcare Job Gap?

The healthcare industry is under a lot of stress to take care of the country, and the responsibilities are piling up.

Get the details about the job gap in healthcare and how giganomics – shift and temporary work – could be the answer to industry woes.

## WHAT THE HEALTHCARE INDUSTRY IS CURRENTLY FACING

### An Aging Population: Persons Aged 65+



### Affordable Care Act:

**11 million** more Americans now have insurance

**3.8%** more primary care visits

**3.1%** more inpatient hospital visits

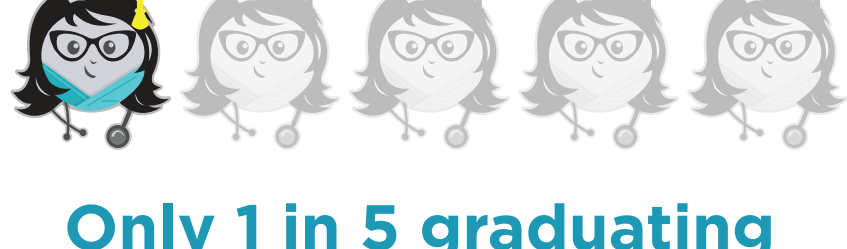
**2.2%** more ER visits

In 2014, demand for healthcare professionals

**DOUBLED**

## WHAT THE INDUSTRY IS EXPECTING

### The Next Generation of Healthcare Professionals:



**Only 1 in 5** graduating medical students

will go into primary care

By 2030, Millennials will account for

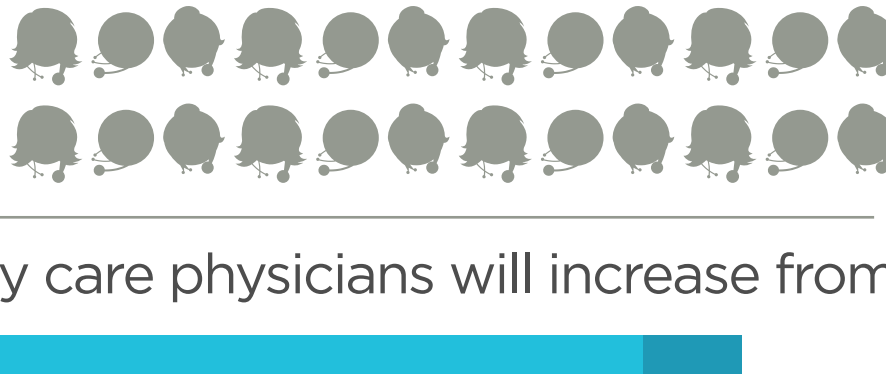
**75%**

of the U.S. workforce

### A Serious Worker Shortage:

**900,000** unfilled positions

currently exist in healthcare



From 2010 to 2020 primary care physicians will increase from

**205,000 to 220,800** (8% increase),

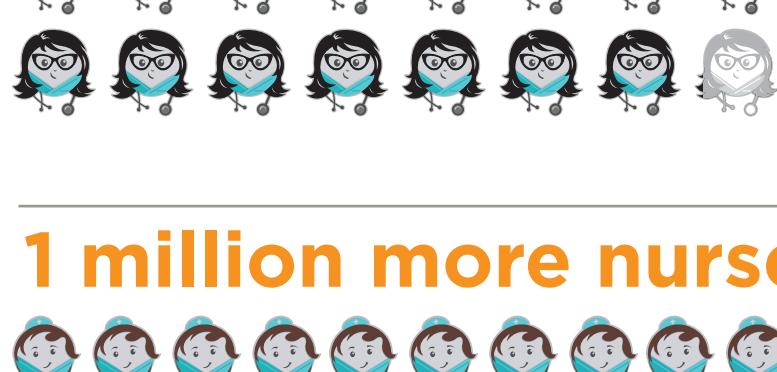
but the number needed will increase from

**212,500 to 241,200** (14% increase).

By 2025 there will be:

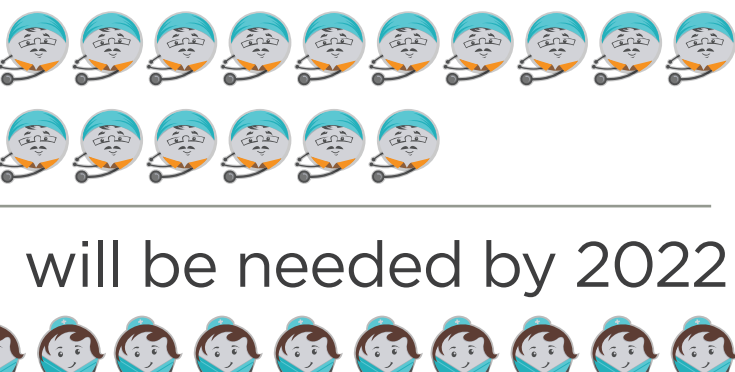
**31,100 too few**

primary care physicians



**46,000 too few**

surgeons



**1 million more nurses**

will be needed by 2022



## GIGANOMICS TO THE RESCUE

**3.2 MILLION** Americans are actively engaged in some kind of gig work.

By 2020 that number could be as high as **7.6 MILLION.**

**Luckily, many of those are medical professionals who can help fill the increasing need for healthcare.**

### TRAVEL NURSING:



Most travel nurse assignments last **between 8 and 26 weeks, with the average being offered for 13 weeks**



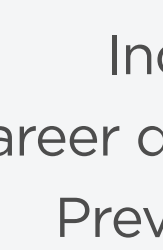
**50% of hospitals use travel nurses** to handle seasonal staffing shortages



**All 50 states use travel nurses**



Demand for travel nurses has **hit a 20-year high**



There are an **estimated 25,500 RNs** working travel jobs in the U.S.

### Why Do Nurses Travel?

Adventure **38%**

Money **28%**

Independence **16%**

Career development **6%**

Prevent burnout **6%**

Avoid politics **3%**

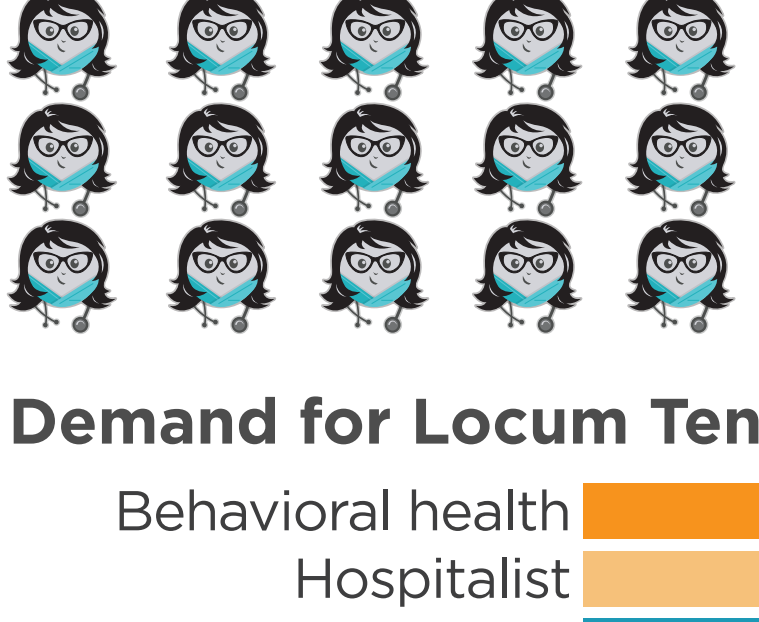
Relocate **3%**



### LOCUM TENENS:

**40,000 physicians**

work locum tenens each year



**90%**

**of U.S. healthcare facilities** use locum tenens physicians

### Demand for Locum Tenens Specialties:

Behavioral health **31%**

Hospitalist **19%**

Surgery **12%**

Oncology **11%**

Emergency Medicine **10%**

Anesthesiology **8%**

Internal Medicine **7%**

Other **2%**

**80%**

of locum tenens physicians say **temporary work is as (or more) rewarding than a permanent position**

**20%**

of residents work locum tenens **right out of training**

**68%**

of physicians aged 50+ **plan to work part time or locum tenens after retirement**

**LOOKING FOR TEMPORARY JOBS IN HEALTHCARE? CHECK OUT THOUSANDS OF LOCUM TENENS, TRAVEL NURSING AND OTHER GIGS ACROSS THE COUNTRY ON**

**SHIFT.HEALTHCAREERS.COM**

### ABOUT SHIFT

SHIFT is dedicated to helping healthcare professionals locate shift work that fits their needs and lifestyle. Create a profile that specifies your work preferences, including specialty, shifts, desired pay rate, location and timeframe. Sophisticated, real-time matching technology immediately notifies you about positions that fit your preferences. Interested? Apply for the shifts you want with just one click!

Sources:

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