

## CompHealth.

## Questions You May Be Asked in an Interview

Interviews are always stressful—even for those who have gone on countless interviews. The best way to reduce the stress is to be prepared. Take the time to review the interview questions you will most likely be asked. Prepare yourself using the list of common interview questions below.

## Sample Questions

- Tell me about yourself.
- Why did you go into medicine?
- Why did you select your specialty?
- What was the orientation emphasis of your training program?
- What attracted you to your residency program?
- Tell me about your ideal practice situation in terms of your professional and personal needs.
- Where do you see yourself in five to ten years?
- Describe your experience and skills.
- What are your strengths?
- What are your weaknesses?
- What is your medical philosophy?
- What hospitals are you affiliated with?
- What patient volume are you comfortable with?
- Tell me about your surgical exposure (be prepared with numbers of procedures).
- What do you do if you disagree with a patient?
- Describe an interesting clinical case that you've had.
- Tell me about a time you misdiagnosed a case and how you resolved it.
- What is your typical way of dealing with conflict? Give me an example.

- Walk me through how you present complicated information or instructions to patients.
- How have you handled a difficult situation with a supervisor?
- Describe a time you were faced with a stressful situation and demonstrated your coping skills.
- Tell me about a recent situation in which you had to deal with a very upset patient or staff member.
- Give me a specific example of a time when you had to conform to a policy with which you did not agree.
- Describe a time when you anticipated potential problems and developed preventive measures.
- How much do you know about the opportunity?
- Why are you interested?
- Why should I hire you?
- What would you bring to the practice?
- How do you think you would fit in our type of practice?
- What do you expect to gain from the practice?
- What do you feel you could add to the practice?
- What other practices are you investigating?
- When do you want to make your decision?
- What is the single most significant factor in making your decision?
- What kind of salary are you looking for?
- What are your spouse's and family's needs?